



*This communication report is being sent from Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People covered by the “Treaties of Peace and Friendship”, first signed with the British Crown in 1725. This treaty did not deal with the surrender of lands, but instead was meant to build a relationship between nations.*

## Co-op Information

Current Neighbourhoods	Units
Barton School Neighbourhood, Digby, NS	8
Capeland Neighbourhood - Spryfield, NS	3
Chameleon Neighbourhood - Sackville, NS	22
Central Dartmouth Neighbourhood - Central Dartmouth, NS	19
Gimmie Shelter Neighbourhood - Sydney, NS	9
Heritage Hall Neighbourhood, Shelburne, NS	5
Lake City Neighbourhood - Dartmouth, NS	4
New Armdale Westside Neighbourhood - Spryfield, NS	26
Topshee Neighbourhood - Antigonish, NS	10
Spanish Bay Neighbourhood - Sydney, NS	18
Unity North Neighbourhood, North End Halifax, NS	57

***We sustain, build and grow inclusive housing co-operative communities.***

## Co-op Information

### Vacancies

As of December 2025, there were four vacant units within our 181-unit co-op. The four units are undergoing major repairs and maintenance under the CHIRP funding program.

### New members

A new Member has joined Unity North Neighbourhood – welcome Lauryne!



## Planning

### Strategic Plan Refresh

We're excited to announce that Compass NS has engaged **Sabina Ansari**, Social Impact Consultant, to lead a refresh of our strategic plan. This process will include member engagement through surveys and virtual focus groups, ensuring your voices shape our mission, vision, and priorities for 2026 and beyond.

**Timeline:** March–Summer 2026, with adoption planned for the November 2026 AGM.

**Why It Matters:** Your input will guide future decisions and help update our bylaws to reflect our shared goals.

### Board Success & Governance

At the Board's recent in-person session, we discussed:

- **Board Composition:** Exploring a skills matrix to ensure diverse competencies.
- **Term Limits:** Considering adjusting the current term limits.
- **Representation:** Balancing resident and non-resident directors while maintaining co-op values.

The strategic planning process should help shape these structures and support bylaw changes.

### Diversity, Equity & Inclusion (DEI)

Our partnership with Chanel Grenaway and Associates Inc. (CGA Inc.) continues. The Board will participate in learning sessions early in 2026 to build common language around equity and inclusivity. These sessions will inform how we create pathways to action and foster an inclusive co-op culture.

## Member Engagement

### Art & social committee

The Art & Social Committee at Unity North Neighbourhood has been hard at work creating opportunities for residents to connect and beautify shared spaces. This fall, the committee successfully obtained a Placemaking Grant from the City of Halifax. Core committee members will be completing leadership workshops facilitated by the city. The committee has also gathered input through a resident survey, which revealed strong interest in social gathering and displaying resident artwork.

### Member Appreciation Initiative

This year, as a gesture of appreciation for your commitment to the co-op, each household will receive a fire blanket and a \$25 grocery gift card. These practical items show our gratitude for your ongoing involvement and reflect our shared focus on safety, wellness, and community care. Click [here](#) to learn more about fire blanket safety.



### CHF Canada Atlantic Summit

The Board proudly participated in the Summit in Dartmouth, NS, with six Directors attending. The Board participated in a full day of networking, workshops, and a keynote presentation. We also co-hosted a tradeshow booth, shared information about Compass NS, and connected with co-op members across Atlantic Canada.



## Grand Opening

The grand opening of Unity North Neighbourhood was a vibrant celebration of co-operative living and community collaboration. Over 100 attendees including members, partners, and representatives from all levels of government joined us to mark this milestone.



Highlights included inspiring speeches affirming support for co-operative housing, a live-streamed program for accessibility, and a showcase of Compass NS neighborhoods through a visual presentation. Guests enjoyed catering from local businesses, family-friendly activities like face painting and art workshops, and thoughtfully curated gift bags reflecting co-op values.

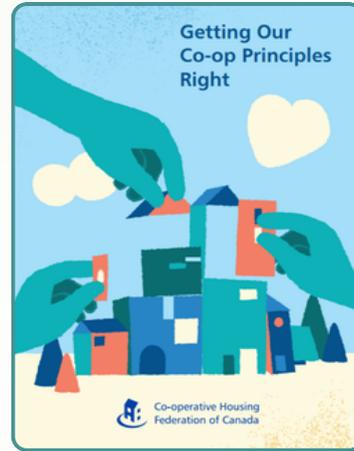
This event was a true testament to the strength of our community and the dedication of volunteers who made it possible. Thank you to everyone who contributed to creating such a memorable day! Click [here](#) to learn more.



### Resource Highlight

To celebrate the International Year of the Co-operative (2025), CHF Canada has updated its flagship Getting it Right series: Getting Our Co-op Principles Right

This resource shows how to apply the co-op principles in the context of your housing co-op. It's an excellent introduction and a great refresher on the fundamentals of the co-operative business model.



### Community Space Bookings – Unity North Neighbourhood

We've added an online booking system for the common rooms at Unity North Neighbourhood. This will make reserving spaces easier and more efficient. Stay tuned for the official launch after testing and staff training.

## Marketing and Communication

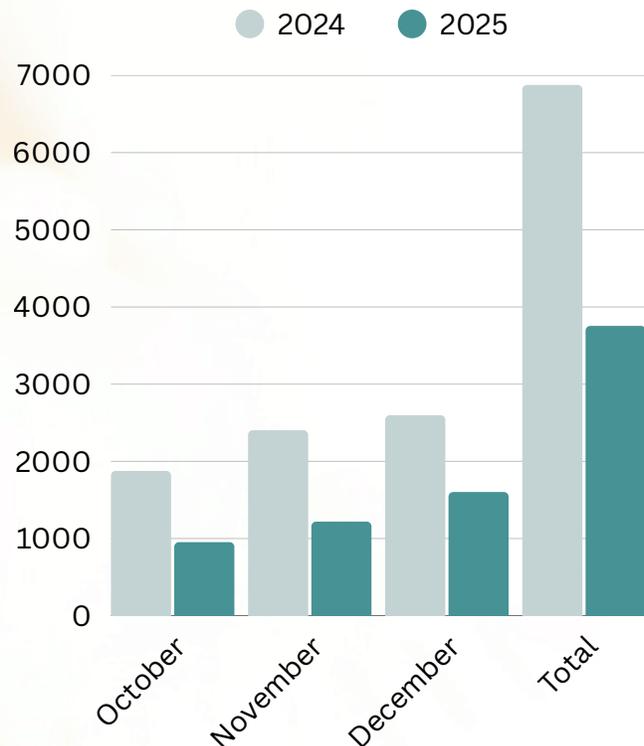
### Website

This quarter, overall website traffic was lower than the same period last year. This decline is expected, as visits were unusually high last year during the period when homes at Unity North Neighbourhood were actively being filled.

The Apply, About, and Neighbourhoods pages continue to be the most frequently visited areas of the site. This pattern reflects sustained interest from individuals seeking information about membership and exploring opportunities to join the community.

### Stay Connected

- Watch for surveys and engagement opportunities related to the strategic plan.
- Annual General Meeting invite will be sent soon



**Traffic decrease: 82%**